



## THE DISCIPLINARY COMMITTEE

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1. There is a standing Disciplinary Committee consisting of all the Directors and Hostel Superintendents of Indus and headed by the Director (Admin). If Director (Admin) is indispensable he will or the institute will depute any member of the Disciplinary committee to chair the meetings. The sole purpose of the DC is to investigate acts of indiscipline by students and associates.
2. The following are considered as acts of indiscipline:
  - ❖ Eve-teasing or any other form of sexual harassment.
  - ❖ Physical violence of any kind involving physical contact.
  - ❖ Breaking of hostel rules and regulation in any form.
  - ❖ Any violation of institute rules.
  - ❖ Willful damaging institutes property.
  - ❖ Interfering with the normal operation of the institute by any disruptive action of any kind.
3. PHYSICAL VIOLENCE is defined by physical contact. If during an angry altercation, you touch someone and that person complains of physical violence, it will be considered to be a valid case. The intensity or force of the contact will not be considered as it calls for a subjective judgment.
4. The institute reserves the right to define other acts of indiscipline as and when required.
5. The institute reserves the right of punishment through fines, suspension for one academic year or more, reporting to police authorities, etc.
6. **Reporting to parents regarding the investigation by the Institution is not mandatory at the initial stage of the investigation by Disciplinary committee.**
7. **Whenever the Disciplinary Committee awards the punishment to the guilty students, parents/guardians will be informed in writing regarding the actions taken.**
8. All awarded punishments are periodically reviewed by the Directors, before it is being pronounced.

***THE DISCIPLINARY COMMITTEE.***

- 9.** In cases where the institute property in the Campus, buses etc., has been damaged- the institute reserves the right to collect punitive fines to be decided by a duly constituted committee.
- 10.** The Institute specifically reserves the right of expelling the student from the Hostel and/or from the Institute depending on the seriousness of the offense. If a student is expelled from the hostel on disciplinary grounds, there shall be no refund of the Hostel fees. If a student is expelled from the college on disciplinary grounds, there shall be no refund of the college fees.