



POLICY AGAINST RAGGING

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1. Ragging or harassment of new students by old students of the Institute in any form is strictly prohibited in the hostels and the institute. This should not be treated as a mere statutory warning but as a basic policy statement of the teachers and the management of INDUS.
2. RAGGING is defined as (a) forcing a student to perform some action against his/her will, (b) physical violence of any kind against the student, and/or (c) any kind of mental harassment or intimidation and the following activities are considered as ragging:
 - Abetment to ragging.
 - Criminal conspiracy to rag.
 - Unlawful assembly and rioting while ragging
 - Public nuisance created during ragging.
 - Violation of decency and morals through ragging.
 - Injury to body, causing hurt or grievous hurt.
 - Wrongful restraint.
 - Wrongful confinement.
 - Use of criminal force.
 - Assault as well as sexual offences or unnatural offences.
 - Extortion.
 - Criminal trespass.
 - Offence against property.
 - Criminal intimidation.
 - Attempt to commit any or all of the above mentioned offences against the victim (s).
 - Physical or psychological humiliations.
 - All other offences following from the definition of "Ragging".
3. A complaint of ragging must be placed in writing with (a) the Batch Coordinator, (b) the Director (Admin.), (c) the Director (Acad.), OR (d) any Faculty member of the Institute.

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4. Any student or associate of the College can file a complaint of ragging, not necessarily the student who has undergone ragging.
5. A complaint of ragging cannot be withdrawn. A request for withdrawing a complaint will be seen as a consequence of placing a frivolous complaint and disciplinary action may be taken against the student placing such a complaint.
6. The minimum punishment for ragging is suspension for one full academic year.
7. The maximum punishment is rustication or expulsion from the Institute.
8. Any complaint of ragging will be placed before the standing Disciplinary Committee for investigation.
9. In a severe case of ragging, the Institute reserves the right to lodge a police complaint against the miscreant.
10. The guidelines of the Government regarding RAGGING are given at the end of this policy document. All students are directed to read them carefully. As per these guidelines, the College has the right to impose fines up to an amount of Rs.25, 000/-.
11. In accordance with the guidelines given by the AICTE for prevention of ragging, the college will constitute Anti-Ragging squads consisting of student volunteers. The college will also form an Anti-Ragging committee.
12. All incoming fresher will be provided with a list of phone numbers of (a) college authorities, (b) anti-ragging squad members, (c) anti-ragging committee members, and (d) local police station.
13. **All students admitted will have to submit an undertaking duly signed by their parents and themselves in a stamped (Rs.10/-non judicial)paper that they will not indulge themselves in any ragging activities during their tenure in the college and parents will be responsible for the behavior of their son/daughter/ward during the entire tenure of the student in the Institute. This undertaking is taken as per the Directives Hon'ble Supreme Court of India/Hon'ble High Court of Orissa/ AICTE New Delhi/UGC/BPUT Rourkela/and Department of Industries Govt. of Orissa.The format is given .**
14. **All existing students of the college (2007/and 2008 admitted batch) will also submit the bond immediately .Any student fails to submit the bond may be debarred to attend college.**

Form – F-2

Indemnity Bond

(to be submitted by the Parent/Guardian on Rs. 10/- Non Judicial Stamp Paper to be attested by Notary Public/ Executive/Judicial Magistrate)

I, _____

S/o,D/o,W/o _____

R/o _____, the undersigned have admitted my Son/Daughter _____ in

programme _____ in the Academic year _____

in the Indus College of Engineering and have gone through and understood all the Provisions of Admission Guidelines, Programme Details and Forms for admission to the College other constituent units, establishments and facilities including hostels, transportation etc. of the Indus College of Engineering provided in the Admission Prospectus and/or the college portal(www.indusengg.ac.in).

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I, hereby undertake the responsibility of my son/daughter/wards that he/she will not indulge in any type of ragging activities (ref:PDOC-021,version-2)in the college during his/her tenure as a student or there after. I will be solely responsible for my son/daughter/wards behavior and will accept any punishment awarded by the College/or any legal authorities dealing the cases as prescribed and laid down by Honorable Supreme Court of India/Hon'ble High Court of Orissa AICTE/BPUT/ UGC./Industries Department, Govt.of Orissa.

Place: _____

Deponent

Date: _____

VERIFICATION

I, _____ S/o / D/o

_____ further declare that the contents mentioned in the above undertaking given by me are correct and true to the best of my knowledge and belief and nothing has been concealed therein.

Date:

Place:Bhubaneswar.

Deponent

REPORT OF THE COMMITTEE CONSTITUTED BY THE UNIVERSITY GRANTS COMMISSION TO FRAME GUIDELINES TO CURB THE MENACE OF RAGGING IN UNIVERSITIES/EDUCATIONAL INSTITUTIONS.

1. Constitution of the Committee

The university grants commission was made one of the respondents in a public interest litigation case filled in the Supreme Court of India by the Vishwa Jagriti Mission highlighting the adverse impact of ragging of freshers in educational institutions all over the country. During the hearing of the case held on 16th July 1999, the learned judges had indicated that it would be appropriate if the UGC takes a more pro-active view in the matter and frame guidelines with regard to combating the menace of ragging in the University and other educational Institutions. Accordingly, the UGC constituted the following committee to frame the guidelines in the matter.

- 1) Prof. K.P.S Unny ... Chairman
(Former Registrar, JNU), Dean School Of Language, Literature and Culture Studies, JNU, New Delhi-110067
- 2) Dr. J.L. Gupta, ...Member
Principal, Sri Ram College Of Commerce,
Delhi University, Delhi
- 3) Prof.R.P. Hooda ...Member
Additional Secretary, University Grants Commission,
New Delhi-110002.
- 4) Dr.R..P.Gangurda, Member Secretary
Additional Secretary ,University Grants Commission,
New Delhi-110002.

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Dr.(Mrs.)Pankaj Mittal , Deputy Secretary, UGC assisted the committee in its deliberations. The committee met on 13th September, 11th October and 29th October , 1999.

2. Introduction

The word 'ragging' means the acts of teasing, taunting, playing a practical joke upon someone or holding comic parades and other activities during certain period of a college term to raise money for charity.

Ragging has, therefore, both positive and negative manifestations.

Ragging could be considered positive if it is done within decent limits and if:

- ❖ It aims at raising funds for charity.
- ❖ It helps ease the pent up tensions of modern students without harming any one:
- ❖ It helps freshers to shake themselves out of inhibitions and inferiority complex and to smoothen their angularities.
- ❖ It helps dispelling the tendency among new comers to remain isolated .
- ❖ It is fun which is enjoyable by all including the freshers;

But over the years the word 'ragging' ceased to denote the healthy practice it user to be and has acquired more negative connotations and notoriety. Now a days 'ragging' may include:

Display of noisy, disorderly conduct, teasing, excitement by rough or rude treatment or handling including in rowdy, indisciplined activities which cause or likely to cause annoyance ,undue hardship, physical or psychological harm or raise apprehension or fear in a fresher, or asking the students to do any act or perform something which such a student will not to doing the ordinary course and which causes him/her shame or embarrassment or danger to his /her life.

The Karnataka Education Act , 1983 (Karnataka Act No.1 of 1995) section 2(29) defines ragging as:

“Causing, inducing, compelling or forcing a student, whether by way of a practical joke or otherwise to do any act which detracts from human dignity or violates his person or exposes him/her to ridicule or forbear from doing any lawful act, by intimidating, wrongfully restraining, wrongfully confining, or injuring him or by using criminal force to him or by holding out to him any threat of such intimidation, wrongful restraint, confinement, injury or the use of criminal force.”

It is generally observed that such perverse forms of ragging is more prevalent in professional colleges and institutes mainly because of large number of students staying in hostel.

3. Forms of Ragging

Ragging is found to take the following forms (the list is only indicative and not exhaustive)

Crisp order

- ❖ To address seniors as 'sir';
- ❖ To perform mass drills;
- ❖ To copy class notes for the seniors ;
- ❖ To serve various errands ;
- ❖ To do menial jobs for the seniors ;
- ❖ To ask/answer vulgar questions
- ❖ To look at pornographic picture to 'shock the freshers out of their innocence';
- ❖ To force to drink alcohol, scalding tea, etc ;

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- ❖ To force to do acts with sexual overtones, including homosexual acts;
- ❖ To force to do act which can lead to physical injury/ mental torture or death ;
- ❖ To strip, kiss, etc ;
- ❖ To do other obscenities.

4. Causes for ragging

The main causes for indulging in ragging are:

- ❖ Eagerness of seniors to show off their power , authority, superiority ;
- ❖ An attitude of backlash: a “do-unto-others what others did to you” (similar to mother-in-law vs daughter-in-law syndrome):
- ❖ Importance the seniors get in the initial stages of admission by helping and guiding the freshers for various thing in the absence of or ineffectiveness or institutional mechanism to help the freshers at that point, resulting in the freshers getting indebted to seniors and thereby feeling compelled to do their bidings;

5. Vulnerable locations for ragging

Ordinarily, places which are most vulnerable for ragging are;

- ❖ Hostel blocks and messes;
- ❖ Vacant class rooms;
- ❖ Canteen;
- ❖ Student Activity centres;
- ❖ Bus stands;

6. Causes for the increase in the incidence of ragging

Causes for the increase in the incidence of ragging and ineffectiveness of majors against it. Among the main causes, one can cite the following:

- ❖ The powers and moral authority of the wardens and other functionaries have eroded over the years, as many of them may not be committed to their work , but take of such responsibilities for the parks attach to the offices;
- ❖ Lack of interest and involvement in such matters among majority of faculty members.
- ❖ Fear that the head of the departments and others may be pressurized later on for withdrawal of complaints or for revocations of the orders of punishments ;.
- ❖ Fear that they and / or their family members may be harrassed and victimized.

It most be admitted that most of these causes are the direct result of politicization of educational institutions and the resultant erosion of standards of behavior. If there is no political interference, the concerned authorities will be able to take effective measures to curb ragging.

7. Existing Governmental/Institutional efforts in curbing ragging.

The Committee came across to a formal Government of India Notification of Banning ragging in the after math of the death of two freshers in a regional Engineering College in the late 1970's. The committee also studied the following documents on the subject to enable it to formulate.

Certain Guidelines;

- Ordinance regarding prevention of ragging in colleges and hostels, university of Mysore,1982,
- The Karnataka education Act, 1983 (Karnataka Act No.1 or 1995), section 116: penalty for ragging;
- Order passed by the Honorable High Court of Himachal Pradesh in CWP No.153/84 dared 30.4.1984.

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- Report of the committee constituted by the Director, IIT, Delhi to examine and make recommendations
- On issues related to 'Ragging;', 1993;
- the Tamil Nadu prohibition of ragging ordinance, 1997 (Ordinance No, 16 of 1997);
 - Ordinance XV-C. prohibition of and punishment for Ragging, University of Delhi,
 - Booklet entitled "Ragging Problems and Solutions:", Ponnaavarasu Publications, 1998.

8. Recommendations

On the basis of detailed deliberations, the UGC committee suggests a three-pronged system to curb the menace of ragging in educational institutions, namely;

PROHIBITION- PREVENTION- PUNISHMENT SYSTEM (PPS SYSTEM);

That is prohibition by law, prevention by following a set of guidelines and punishment in case ragging takes place on spite of prohibition and prevention. The committee is of the view that punishment for the offenders should be balanced by some incentives for non-offenders and those who help check the menace of ragging. The details of the PPP system is given below;

8.1 PROHIBITION

1. The central government and state government may be requested to enact a law (where ever no such law exists) prohibiting ragging in the educational institutions, whose inter-alia, should also contain provisions: to treat ragging as a cognizable offence. Since ragging in its perverse forms have the effect of dehumanization of the individual affective his/her self-esteem, ragging should be treated more or less at par with rape and other atrocities against women, ill-treating persons belonging to reserved categories, etc., fresh students, like other weaker sections of the society, need and deserve protection,
 - to identify the perverse form of ragging under the law (some of them already mentioned under para three above);
 - to prescribe suitable punishment keeping in mind the gravity of the offence committee providing for a maximum punishment of rigorous imprisonment up to three years or a fine up to Rs. 25000/-, or both. The educational institutions may prescribe other punishments such as suspension from classes, from the hostel, rustication, etc. (a list of possible punishments is given below in para 8.3);
 - to ensure that the films Censor Boards and other agencies do not allow films to be screened with scenes which make heroes out of youngsters who indulge in ragging.
2. Till such time as the governments ban ragging by law as above, the universities and other educational institutions which have so far no ordinance or Rule for banning ragging may make such ordinance detailing the guidelines, rules, punishments, etc. They may amend their Statutes and/or Ordinances accordingly.

8.2 Punishment

The following could be the possible punishments for those who are found guilty of participation in or abetment of ragging. The quantum of punishment shall, naturally, depend upon the nature and gravity of the offence as established by the Disciplinary Committee or the court of law.

1. Cancellation of admission.
2. Suspension from attending classes.
3. Withholding/withdrawing scholarship/fellowship and other benefits.

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4. Debarring from appearing in any test /examination or other evaluation process.
5. Withholding results.
6. Debarring from representing the institution in any national or international meet, tournament, youth festival, etc.
7. Suspension/expulsion from the hostel.
8. Rustication from the institution for periods varying from 1-2 semesters.
9. Expulsion from the institution and consequent debarring from admission to any other institution.
10. Fine up to Rs 25000/-

11. Rigorous imprisonment upto three years

While the ten types of punishment can be awarded by the appropriate authority of institution itself. The last punishment can be awarded only by a court of law.

Sd/

(K.P.SANKARAN UNNY)

**Toll Free Anti Ragging Helpline:
1800-180-5522 or 155222.**


Anti Ragging Squad of the College.

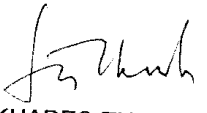
#	Name.	Designation.	Contact No.
1	Dr.K.C.Mohanty.	Principal	9437283350
2	Mr.Sangram Pattnayak	Associate	9337706337
3	Mr.S.P.Jena	Associate	9437479142
4	Mr.P.J.Mishra.	Associate	9853148465
5	Mr.Ashutosh Mohapatra.	Associate	9438297275
6	Mr.Pabitra Ojha.	Associate	9937709181
7	Mr.Prasant Panigrahi.	Associate	9337330347
8	Ms.Padmaja Mohanty.	Associate	9238338793
9	Mr.A.K.khanda.	Associate	9238321767
10	Mr.S.Roul.	Associate	9238321765
11	Mr.Ajay K Sahu.	Associate	9238331771
12	Mr.D.K.Mallick.	Associate	9437557090
13	Mr.R.Sundar Ray.	Associate	9861402283
14	Ms.Behera.	Associate	9238440440
15	Mr.M.Jana.	Associate	9238338793



- c) The Council agreed that they will make effort to finalize their Regulations latest by the end of May duly approved by their respective statutory bodies.
- d) The members agreed to constitute an Inter-Council Committee for prevention of Ragging to address the issue relating to ragging which are of national importance and to sort out the issue of overlapping and cross cutting issues. The Committee will meet at least twice a year.
- e) The UGC will finalize the Regulations by next week and send to various councils for follow up action at their end. These will also be placed on the UGC Website for the convenience of the Councils.
- f) The UGC would get the approval of the Commission by circulation, which is expected by the end of April, 2009.
- g) The participants discussed the Monitoring mechanism proposed by Edcil and the presentation made by Prof. Raj Kachroo. The Ed.Cil was requested to finalize the same duly approved by the Ministry of HRD urgently so that the mechanism could also be brought to the notice of Universities and colleges along with these Regulations. The Ed. Cil would sent the communication to all the statutory bodies/councils for the monitoring mechanism agreed by it.
- h) These Regulations would be in place before the commencement of the next academic year in June 2009.

The meeting ended with a vote of thanks to the Chair.


(R. K. CHAUHAN)
13.11.2009


(SUKHADEO THORAT)