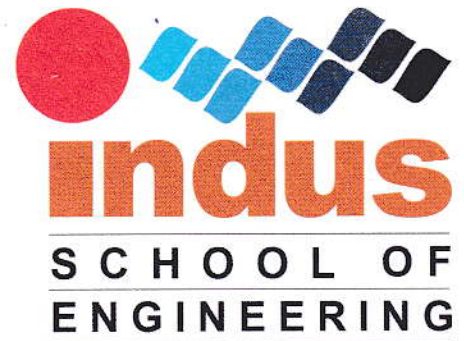


Ref No: ISE/Admin/2021/10

Dated: 10/02/2021



OFFICE ORDER

GRIEVANCES REDRESSAL MECHANISM

As per the UGC Regulations on Grievance Redressal-2012, issued vide the Gazette of Indian on 23rd March, 2013, Indus School of Engineering has set up a Grievances Redressal Mechanism to address the complaints/ Grievances of students and staff in a speedy and judicious manner.

Generally, it envisages the complaints regarding admissions, irregularities in established processes, Victimization and/or harassment.

Complaints of other nature which may affect the performance and general development of a student are also admitted for redressal.

Indus School of Engineering will have Grievances Redressal Mechanism set up at two levels:

1. Grievances Redressal Committee set up by Institute
2. Ombudsman

The setup of Grievances Redressal Committee by Institute takes into consideration the complaints pertaining to transport, security, sports, departmental complaints and general administration issues on the campus.

The committee set up by Institute for session 2021-22 comprises of the under mentioned.:

1.	Prof.(Dr.) Ravi P Reddy, Chairman	Chairperson
2.	Prof.(Dr) Basanta Kumar Dash, Director (Academic)	Member
3.	Dr. R Sujatha, Director (Finance)	Member
4.	Mrs Prasana Pati, Director (HR)	Member
5.	Mr Sangram Pattnayak, Principal	Member

The committee at department will consist of the following:

1.	Asst. Director/HOD	Chairperson
2.	Course Coordinator	Member
3.	Mentor/Mentors	Member

All departments are to display the information regarding mechanism of Grievances Redressal on notice boards within their jurisdiction.

Procedure for submission of Complaints

Any aggrieved student may submit an application giving full details, along with supporting documents, of the complaint addressed to the Chairman, Grievance Redressal Committee. The application may be handed over to the Office of the Institute Affairs. The office of the Institute Affairs would be responsible for forwarding the application to the concerned person.

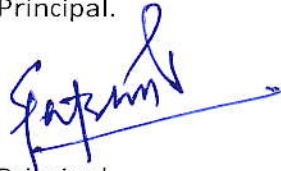
Procedure to be adopted by the Grievance Redressal Committee:

1. The Grievance Redressal Committee shall fix a date for hearing the complaint, which shall be communicated to the grievor person either in writing or electronically, as may be feasible.
2. An aggrieved student may appear either in person or represented by such person as may be authorized to present his case.
3. Grievance Redressal Committee shall be guided by the principles of natural justice while hearing the grievances.
4. Grievance Redressal Committee shall ensure disposal of every application as speedily as possible as and not later than a month of receipt of the grievance.
5. On the conclusion of proceedings, the Grievance Redressal Committee shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue.

Action by Ombudsman

1. If the aggrieved student is not satisfied with the decision of the Grievance Redressal Committee of the institute, he/she may appeal to the Ombudsman by registering grievance with **Mr Sangram K. Pattnayak**, Principal of the institution.
2. The Ombudsman will follow the same procedure, as outlined above for the Grievance Redressal Committee to hear and dispose the complaint.
3. In case of any false or frivolous complaint, the Ombudsman may order appropriate action against complaint.

For any other queries in this regard, the concerned person may contact the office of the Principal.



Principal
Indus School of Engineering
Khurda

Cc to:

1. All departmental notice boards
2. Website